

Coming Soon, FREE Prize Draw – Win health and safety courses

We are one step closer to launching our **FREE** prize draw where you could win a NEBOSH Certificate course (including exam fees), no catch, all **FREE**. The launch of the prize draw and the prizes up for grabs will be announced soon.

Aside from our free prize draw, HSfB is looking forward to the re-launch of our website which will make navigating our site even easier than it is at the moment.

Keep your eyes peeled on our main page – www.hsfb.co.uk

We hope you enjoy this issue and please feel free to pass it on!

Your Articles

Have you created any articles relating to health and safety at work? Would you like to publish them on HSfB in the hope that they may help somebody in the future? If so, let us know and your article will be published in **Your Articles** pages. We will publish your articles, long or short, as long as they relate to health and safety at work in some way or another. You may be a specialist in a particular subject, or you simply want to take an interest in something, research it and write about it.

Send you articles to: hsfb@healthandsafetytips.co.uk

Your Articles

Site News Including New Downloads

- Four new mind maps added to **Dave's Revision Mind Maps** page - **CDM RESPONSIBILITIES; FLT's 1; FLT's 2; and Excavations**
- New downloads - **Accident and Incident Report Database** by Mark Sutton; **Risk Matrix** by Paul Simpson; **Fire Log Book** by HSfB.

Site News

Regulation and Consultation Updates

- **CD209 - Equality Schemes Framework: Disability Equality Scheme, Gender Equality Scheme**
- **Consultation on the Draft Employment Equality (Sexual Orientation) (Religion or Belief) (Amendment) Regulations 2006**

Legislation News

Would you like to advertise your products and services in this newsletter?

If you would like to advertise with us in this newsletter (currently reaching **756** targeted subscribers) or on the main site, please send a request to the following email address:

info@healthandsafetytips.co.uk



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Useful Links

- [A.S.A.T.S](#)
- [enricoSmog](#)
- [Fife Chamber of Safety](#)
- [IonActive](#)
- [Safetyphoto](#)

HSfB Discussion Forums

Why not come along and search our community forums to answer your queries or check out our H & S comedy section, you could even register and be part of our ever growing friendly health and safety discussion board. Click this area to go directly there, it's all **FREE**....

Coming Soon, FREE Prize Draw – Win health and safety courses

Latest News - [Click the headline for the full story](#)

13 October 2006 - DRC Publishes Guidance on Disability Equality Duty

From 4 December 2006 The Disability Discrimination Act (DDA) 1995 places a duty on all public bodies to promote disability equality. This will affect all public bodies from local councils to government departments, to universities and hospitals.

The Disability Equality Duty (DED) will require the public sector to actively promote disability equality and is a positive duty which builds in disability equality at the beginning of the process, rather than make adjustments at the end.

13 October 2006 - Free Better Backs Event at Grantham

A free event as part of the Health and Safety Executive's (HSE) national initiative, Better Backs, has been organised by the HSE and South Kesteven District Council. The event will take place on Tuesday 17 October from 8.00am at Jacksons Builders Merchants, South Parade, Grantham.

12 October 2006 - New Government Agency to Champion the Natural Environment

A new and powerful government agency has been launched which has been created to champion the natural environment. Natural England has announced four major new campaigns which aim to inspire, motivate and engage people across England.

11 October 2006 - Review of HSE CHaPSI Tool

A review of the Health and Safety Executive's (HSE's) voluntary Corporate Health and Safety Performance Indicator (CHaSPI), launched in July 2005, has been undertaken by Greenstreet Berman Ltd/Enable Infomatrix Ltd. and a report has been published outlining recommendations for further improvements to the web-based tool.

10 October 2006 - HSE Launches REACH Helpdesk to Support UK Businesses

The Health and Safety Executive (HSE) has launched a helpdesk to support UK business in the run-up to the Registration, Evaluation and Authorisation of CHemicals (REACH) regulations which is expected to undergo its second reading in the European Parliament this autumn and could enter into force in April 2007.

10 October 2006 - HSE Better Backs Campaign - HSE Present Bäackpain

The Health and Safety Executive (HSE) has launched its new website aimed at reducing back pain at work as part of the 'Better Backs' campaign. The new website uses a different approach to any usual HSE campaign.

7 October 2006 - TUC Urges Employers be 'Sensible' Regarding Upcoming Smoking Ban

The Trades Union Congress (TUC) is urging employers not to wait until next summer before banning smoking in their workplaces. The TUC have published a new guide - 'Negotiating smoke-free workplaces' - in which it says that *'rather than put off the inevitable for a few months, employers should be sitting down now with employees to work out the most sensible ways of implementing the new smoke-free regulations.'*

[Top 10 Downloads](#)

1. CR NEBOSH Notes by Carl Royston
2. Behavioural Safety Program by Simon Holmes
3. HAVS Levels Database by Mark Sutton
4. Lifting and Handling Techniques
5. NEBOSH Certificate Fire Safety by Terry Robson
6. FIRE RISK ASSESSMENT by Claire Odd
7. Fire Risk Assessment by HSfB
8. Risk Assessment by Nick Higginson
9. Mock Observation Sheets by HSfB
10. BurkeyB's Example Practical Inspection Report

[Stats for Oct so far](#)

Av'g Daily Visits – 914

Max Daily Visits – 1,278

Visits – 16,037

Bandwidth – 15,125MB

Total Visits – **682,785**

Forum Members – 1,035

News Subscribers – 756

Not Vs Wood Turning



**Coldrops
Health and Safety
Site**

More News

- 6 October 2006 - [HSE Latest Research Reports](#) - Updated
- 6 October 2006 - [DRC Figures Show Employers Still Discriminating](#)
- [Click here to see the entire HSfB news archive](#)

Safety Toolbox – for all your HS&E needs.

With thanks to Stoker at [Safetyphoto](#) for bringing us safety photos, environmental photos, safety case law, books and jokes. Any jokes should be taken as light hearted fun, no more, no less.

[Glass Delivery](#)



[Assault Course](#)



[Blogs from HSfB and Safetyphoto](#)

- www.hsfbarticles.blogspot.com
- www.hsfbnews.blogspot.com
- www.safetyrisk.blogspot.com
- www.asbestos-safety.blogspot.com
- www.safety-joke.blogspot.com
- www.website-of-the-week.blogspot.com
- www.dda-safety.blogspot.com

The member's section is free to join, all you have to do for access is send in a photo, joke, or risk assessment.

There are thousands of extra photo's in the members area, don't miss out!!



enricoSmog

If you do not know how to make reasonable adjustments and you are called upon to do so - you may risk costing your employer a lot of money and adverse publicity.

There are numerous cases that make it clear that the employer must make every effort to make workplace adjustments but too many employers who when required to do so, run around like headless chickens.

This need not be the case. The course book '[How to undertake personal risk assessments and make reasonable adjustments for disabled workers](#)' will show you where to start the assessment, the stages, and provide many examples (over 131 pages of examples in the handbook) of what to do, it will also concentrate on the parts where most people fall down and then fall foul of the law.

[Handbook](#)

HSfB:

"There is no such thing as a "stupid" or "daft" health and safety question!"

Notice Board and Featured Web Sites

Within each issue of the HSfB newsletter, we will be featuring web sites that may be of interest to you.

If you want to use this free Notice Board and Featured Site area, please send an email with a request and you will be placed in the queue for a free advertising spot.

[Safe and Healthy Working – Office Hazards - www.sahw.co.uk](http://www.sahw.co.uk)

Programme on Office Hazards developed by Safe and Healthy Working.

[Worksmart – Free Campaign Videos - www.hse.gov.uk](http://www.hse.gov.uk)

Download free videos of HSE Worksmart campaigns.

[Streetworks - www.streetworks.fsnet.co.uk](http://www.streetworks.fsnet.co.uk)

Information resource for Utilities, Highway Authorities and Contractors. Where would you like to dig today?

[BackCare, the Charity for Healthier Backs - www.backcare.org.uk](http://www.backcare.org.uk)

An independent national charity that helps people to manage and prevent back pain.



Contact Us – Subscribe/Unsubscribe

Please feel free to contact HSfB if you have any comments, queries or if you would like to advertise with us using the contact details on the left.

If you wish to unsubscribe from this newsletter, do so by clicking the following link:

[Newsletter Subscribe/Unsubscribe Page](#)

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[Send Email Here, Subject - UNSUBSCRIBE](#)

Send your feedback comments here:

feedback@healthandsafetytips.co.uk

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[About Our Organisation...](#)

Our status is a not-for-profit Sole Trader, which is owned, managed and financed by John Johnston AIIRSM. Our Media/Marketing Coordinator is Alexandra Johnston.

Our principal functions and activities are to provide continuing advice to beginners in the health and safety field, links to various employment agencies which highlight health and safety careers, links to various training companies for health and safety and also to update professionals on current health and safety news and legislation.

Health and Safety for Beginners – HSfB

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