

Coming Soon, FREE Prize Draw – Win health and safety courses

In our last issue we told you of a **FREE** prize draw where you could win a NEBOSH Certificate course, no catch, all **FREE**. Since then we have been negotiating with various course providers and it may be in a position to offer **MORE** than one free course, and **MORE** than one type of course.

We don't want to give away too much at this time, at least until we finalise which courses will be available, but this is a real opportunity for somebody to improve their knowledge and skills to help other people keep safe at work. **Keep your eyes peeled on our main page – www.hsfb.co.uk**

We hope you enjoy this issue and please feel free to pass it on!

The Regulatory Reform Order 2005

Now that fire legislation has changed and the Regulatory Reform (Fire Safety) Order 2005 is now in force, the responsible person for a building (all non domestic) will have to conduct a fire risk assessment.

All existing fire legislation has now been repealed or revoked, which includes the Fire Precautions Act 1971, the amended 1997 Fire Precautions (Workplace) Regulations plus 100 other pieces of fire related legislation. Fire certificates are no longer valid. [Full Article Here](#)

Your Articles

Site News Including New Downloads

- New download added to the new **Behavioural Safety** page - **Behavioural Safety Program** by Simon Holmes.
- **Your Feedback Comments** pages updated
- **Discussion Forums** now have a giant blue button which links directly back to the home page of HSfB.

Site News

Regulation and Consultation Updates

- **The Gangmasters (Licensing) Act 2004 (Commencement No.3) Order 2006**
- **The Gangmasters (Licensing Conditions) (No.2) Rules 2006**
- **The Fire Safety (Scotland) Regulations 2006**
- **The Fire (Scotland) Act 2005 (Consequential Modifications and Savings) (No. 2) Order 2006**
- **The Fire (Scotland) Act 2005 (Commencement No. 3 and Savings) Order 2006**
- **The Employment Equality (Age) Regulations 2006**
- **Consultation on DPTAC 2007-10 Strategy**

Legislation News

Would you like to advertise your products and services in this newsletter?

If you would like to advertise with us in this newsletter (currently reaching **732** targeted subscribers) or on the main site, please send a request to the following email address:

info@healthandsafetytips.co.uk



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Useful Links

- [A.S.A.T.S](#)
- [enricoSmog](#)
- [Fife Chamber of Safety](#)
- [IonActive](#)
- [Safetyphoto](#)

HSfB Discussion Forums

Why not come along and search our community forums to answer your queries or check out our H & S comedy section, you could even register and be part of our ever growing friendly health and safety discussion board. Click this area to go directly there, it's all **FREE**....

Latest News - [Click the headline for the full story](#)

2 October 2006 - HSE Becomes Sole Electricity Safety Watchdog

Following the transfer of part of the Department for Trade and Industry (DTI) Engineering Inspectorate, the Health and Safety Executive (HSE) is to become the sole regulator for all safety issues associated with electricity transmission and distribution.

2 October 2006 - Falkirk Stadium to hold Machinery Safety and Standards Seminar

An event is being organised at The Falkirk Stadium by Pilz and Alex Nangle Limited which is aimed at people with an interest in, or who have responsibility for, machinery safety to provide an update on machinery safety legislation and standards. The Health and Safety Executive's John Madden, HM Principal Specialist Inspector, will give a presentation at the event.

The event will take place on 25 October 2006 and further information and booking forms are available from david@nangle.co.uk.

2 October 2006 - HSE Website on New CDM Regulations

The Construction (Design and Management) (CDM) Regulations 1994 are being revised and are expected to come into force in April 2007. The Health and Safety Executive's website has been created to provide as much information as possible on the changes. The new website area can be found by clicking the following link:

New Construction (Design and Management) Regulations

1 October 2006 - Age Discrimination in the Workplace Outlawed from Today

As from today, Sunday 1 October 2006, The Employment Equality (Age) Regulations 2006 will protect workers of all ages from discrimination in the work place by giving important new rights and responsibilities to every employee and business in Britain.

1 October 2006 - Fire Safety Law Guidance for Businesses

New fire safety rules affecting all non-domestic premises in England and Wales are now in force from today, 1 October 2006.

A set of guides has been developed by the Department for Communities and Local Government (DCLG) on how to comply with fire safety law, help with carrying out a fire risk assessment and how to identify the general fire precautions that need to be in place.

1 October 2006 - New Gangmaster Law Now in Force

From today, 1 October 2006, a new law comes into force requiring all gangmaster businesses in agriculture and food processing to be licensed. Gangmasters who continue to trade without a licence will be acting illegally and face potential penalties of up to 10 years imprisonment and an unlimited fine.

Top 10 Downloads

1. CR NEBOSH Notes by Carl Royston
2. HAVS Levels Database by Mark Sutton
3. The Toolbox Talk Programme by Otto
4. NEBOSH Certificate Fire Safety by Terry Robson
5. Mock Observation Sheets by HSfB
6. Safety Induction by Malcolm Strong
7. Lifting and Handling Techniques
8. FIRE RISK ASSESSMENT by Claire Odd
9. Fire Risk Assessment by HSfB
10. The Jane Riley Revision Pack

Stats for Sept so far

Av'g Daily Visits – 834

Max Daily Visits – 1,169

Visits – 28,875

Bandwidth – 20,280MB

Total Visits – 666,748

Forum Members – 1,000

News Subscribers – 732



- 27 September 2006 - **ECA & HCVA Launch H&S Competency Initiative**
- 27 September 2006 - **From On the Beat to Highway Code**
- 19 September 2006 - **HSE Latest Research Reports and Guidance**

Photo of the Week & Joke of the Week from Safetyphoto.co.uk and our Forums

With thanks to Stoker at **Safetyphoto** for bringing us safety photos, environmental photos, safety case law, books and jokes. These jokes should be taken as light hearted fun, no more, no less.

Health and safety on a submarine...

On board HMS Vulnerable Somewhere in the north Atlantic 00.43hrs Zulu time. The giant sub had been sitting 40 metres below the churning waves for eight straight hours. The crew were edgy, nervous, sweaty, knowing that the fate of the nation and the free world was being discussed in the skipper's wardroom. The order to fire the boat's nuclear weapons deep into the heart of enemy territory had been received and authenticated at 08.00hrs. But now it was gone midnight and still the missiles were in their tubes.

Behind the oak-panelled door of his cabin, Captain Clint Thrust was listening wearily to his health and safety executive officer, Nigel Ormskirk, who had read the risk assessment form and was not satisfied.

"Captain, you say here that these missiles contain plutonium and you are proposing that we detonate them over a city. Do you not realise people could be hurt here?"

Twenty-five-year-old Ormskirk had left Keele University with a third in human resources, having impressed the examiners with his paper on the perils of hand and arm vibration injuries among stone masons. Since being posted to the sub fleet, he had chalked up a number of successes, chief among which was changing his boat's name from HMS Vanquish to HMS Vulnerable. He was particularly proud of his 1997 "Be Seen" campaign after which the sub had not hit a single trawler. Thrust, the gnarled old salty sea dog captain, had objected, of course, saying the point of a submarine was rather lost if it was bright orange and had to spend its entire time on the surface. But what did he know.

[Read the rest of the joke on our discussion forums here](#)



Mini Digger – What Happens Next?

If you want to see what happens next in this photo, Safetyphoto has a member's section where you can see the entire incredible sequence.

The member's section is free to join, all you have to do for access is send in a photo, joke, or risk assessment.

There are thousands of extra photo's in the members area, don't miss out!!

enricoSmog

If you do not know how to make reasonable adjustments and you are called upon to do so - you may risk costing your employer a lot of money and adverse publicity.

There are numerous cases that make it clear that the employer must make every effort to make workplace adjustments but too many employers who when required to do so, run around like headless chickens.

This need not be the case. The course book '[How to undertake personal risk assessments and make reasonable adjustments for disabled workers](#)' will show you where to start the assessment, the stages, and provide many examples (over 131 pages of examples in the handbook) of what to do, it will also concentrate on the parts where most people fall down and then fall foul of the law.

Handbook



HSfB:

"There is no such thing as a "stupid" or "daft" health and safety question!"

Notice Board and Featured Web Sites

Within each issue of the HSfB newsletter, we will be featuring web sites that may be of interest to you.

If you want to use this free Notice Board and Featured Site area, please send an email with a request and you will be placed in the queue for a free advertising spot.

[Fire Gateway - www.fire.gov.uk](http://www.fire.gov.uk)

Fire Gateway is a web portal which has been developed to enable you to access, and interact with, an array of fire-related services online.

It has been funded by the Department for Communities and Local Government and developed with the involvement of English Fire and Rescue Services.



[Think U Know - www.thinkuknow.co.uk](http://www.thinkuknow.co.uk)

This website is brought to you by the Child Exploitation and Online Protection (CEOP) Centre and contains loads of information on how to stay safe online. All hot topics are covered – including mobiles, blogging and gaming sites – and you can tell us if you feel uncomfortable or worried about someone you're chatting to online.

Contact Us – Subscribe/Unsubscribe

Please feel free to contact HSfB if you have any comments, queries or if you would like to advertise with us using the contact details on the left.

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[Send Email Here, Subject - UNSUBSCRIBE](#)

Send your feedback comments here:

feedback@healthandsafetytips.co.uk

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[About Our Organisation...](#)

Our status is a not-for-profit Sole Trader, which is owned, managed and financed by John Johnston AIIRSM. Our Media/Marketing Coordinator is Alexandra Johnston.

Our principal functions and activities are to provide continuing advice to beginners in the health and safety field, links to various employment agencies which highlight health and safety careers, links to various training companies for health and safety and also to update professionals on current health and safety news and legislation.

Health and Safety for Beginners – HSfB

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